

St Joseph's Primary School

'Care and Respect
for each other'



How to deal with incidents of
bullying.

Our aim in St. Joseph's Primary School is, 'to provide a caring, loving, secure environment, where all our pupils can develop to their full potential.' (Aims of St. Joseph's Primary School.)

In order to do this, everyone in our school has rights and responsibilities.

Every child has the right to:

Learn (at one's ability level)

To be treated with respect

To feel safe and secure



Every child has responsibilities too.

If you have the right to speak..... you have the responsibility to listen to others, take turns, not put others down.....

If you want to be treated with respect..... you must treat others with respect too.

Our School Rules are in place to protect children's rights and to clarify pupils' responsibilities.

Sometimes rights and responsibilities are ignored and someone gets hurt.

This can be a minor incident - sorted out quickly

or

It can be more serious and on-going - requiring investigation..... a type of bullying.



Bullying - takes many forms.....

Name calling striking threatening

Ganging up on isolating

Passing note about someone.....

There are no winners in a bullying situation

The victim is scared.
The bully is not a happy person either.



If you are being bullied.....



In St. Joseph's we care for all our pupils. We want everyone to be happy.

In a bullying incident, we deal with both sides.

Victim



The victim is listened to. The situation is investigated. Care and support is given. The situation is monitored carefully.

Bully



The bully is interviewed. Sanctions may be imposed. Parents may be informed. Incident is documented. Close supervision in/out of class

Tell- your class prefect teacher
Tell - your teacher or any teacher/ principal
Tell - your parents who will tell the school



ALL incidents will be investigated fully.



If you remain silent - you will continue to be bullied.

The system in place in St. Joseph's P.S

We educate our pupils to know their right and responsibilities through:

- ❖ PDMU
- ❖ Religion
- ❖ Creative Voices
- ❖ English
- ❖ Drama
- ❖ The Arts
- ❖ Assemblies
- ❖ George Ellis Workshops on cyber bullying
- ❖ NSPCC Assemblies and Workshops
- ❖ Barbardo's Workshops

And through our 'Positive Behaviour Policy' with it's rewards System.



Remember:

No one person has the right to make another person feel unsafe in school

If you need to talk to someone, there are lots of staff in our school who will listen to you.

We all want you to feel safe and happy in school, so it is important to tell someone if you don't feel safe or happy.

You can speak to your teacher, the classroom assistant, dinner supervisors or Cool Kids staff at any time.

Mrs Connolly is the '**Teacher in Charge**' of Child Protection in our school.

Mrs Fleming is the '**Deputy Teacher in Charge**' of child Protection in our school.

Mr McMahon as the **Acting Principal** will listen to you.

All incidents which are reported to any member of staff will be brought to the attention of Mr McMahon, the Acting Principal.

Remember..... a problem shared is a problem shared.